

## Occupational Health & Safety (OH&S) Policy

Photon Lines Ltd specialises in the sale and distribution of photonic equipment.

The management at Photon Lines are committed to the prevention of injury and ill health to our staff and others who may be affected by our activities and to continual improvement in OH&S management and OH&S performance.

The organisation ensures that all its activities are carried out in compliance with applicable legislation and other requirements relating to Health and Safety with respect to identified hazards within Photon Lines.

We seek to identify hazards, undertake risk assessments, provide training and will implement the necessary controls to ensure the safety of our staff, we will liaise with identified interested parties to ensure their own safe working practices.

This policy has been communicated to all employees and other interested parties with the intent that they are made aware of their individual OH&S obligations. This policy will be reviewed at least once annually.

Martyn Reynolds Managing Director

Date: 7th October 2024

Next Review: 6th October 2025

Centy Regrolds